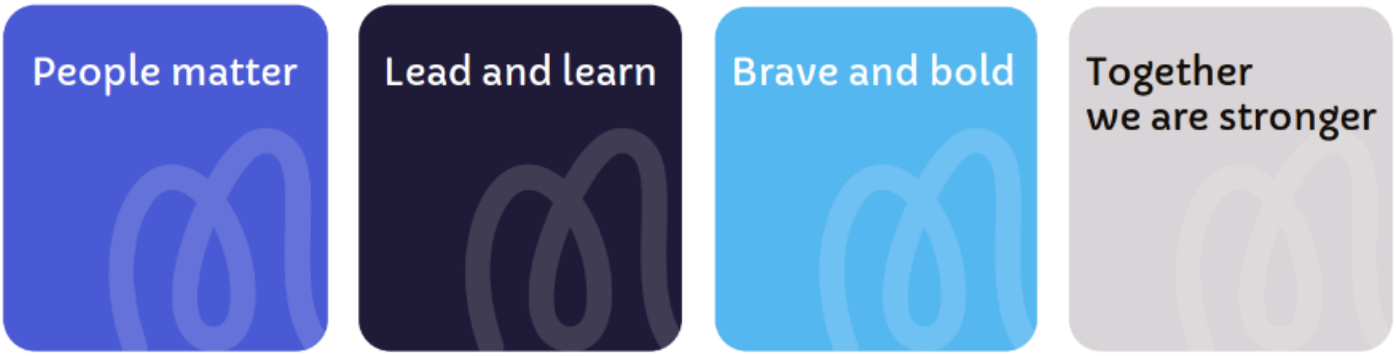
ST ANN'S HOSPICE IS NOW Moya Cole HOSPICE

We're proud to care
We're proud to work together
We're proud to make a difference

At Moya Cole Hospice, there's one thing that motivates us and that's providing excellent care and support to those living with or affected by life-limiting illnesses.

We're continuously developing our plans for delivering world-class, innovative care to ensure Moya Cole Hospice is in the best shape possible for future generations.

You'll be challenged, inspired and empowered to help us achieve our purpose and to play your part in making a difference.



Making memories with friends, spending precious time with children or grandchildren, a last trip to the football – special moments for patients and their loved ones, and all part of a rewarding nursing career for you.

At Moya Cole Hospice you will care for each patient with their own personal goals at the heart of everything you do. Your career will focus on providing quality care and creating special moments for those impacted by life-limiting illnesses.

And it is done with a supportive multidisciplinary team who work together to challenge, inspire and empower each other to provide the best possible care.

Job Role Profile

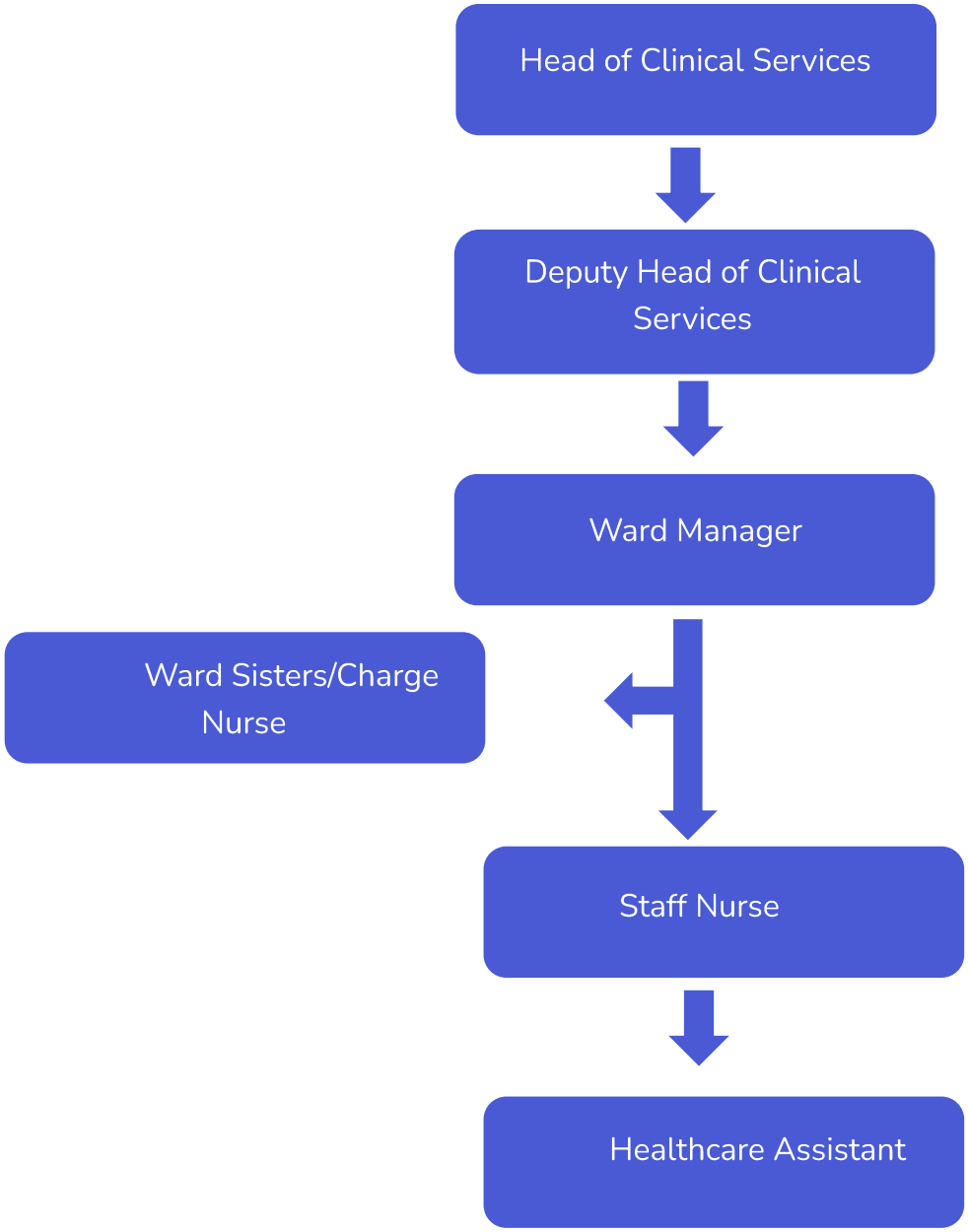
Job Title: Staff Nurse

Salary: £32,073– £39,501. Competency Based Framework Levels 1-4. Enhancements of between 30% and 60% for weekend, bank holidays, unsocial hours.

Location: Inpatient Unit Heald Green

Core Purpose: To provide high standard of nursing care working within best practice guidelines

Team Organisational Chart



Job Summary

The Staff Nurse will assess, plan, evaluate and deliver all relevant aspects of specialist palliative and supportive patient care in a caring, compassionate and sensitive manner.

As an integral member of the multi-disciplinary team, the postholder will develop and maintain strong working relationships with other healthcare providers.

They will contribute to the management and organisation of work as required, ensuring effective communication and maintaining high standards of quality patient care on a shift basis.

The role also involves supervising and assessing all learners and unregistered staff, providing teaching and acting as a named mentor.

Career development opportunities are supported through our unique competency-based framework.

Moya Cole delivers services across three sites. Whilst the postholder will have a specific base, there may be occasions when cross-site or service cover is required.

Responsibilities

The Staff Nurse will:

- Take overall responsibility for the coordination and safe effective management of the Inpatient Unit (IPU) on a shift-by-shift basis as delegated by the Ward Manager / Charge Nurse.
- Undertake comprehensive health care needs assessment of patients, reassessing as appropriate.
- Collaborate with other health care professionals in the delivery of high standards of effective holistic care.
- Lead on the delivery of specialist palliative and supportive care, ensuring individual care needs are assessed, planned, implemented and evaluated.
- Use professional judgement when assessing patient needs / problems and investigations requiring analysis and intervention.
- Organise own time and that of junior learners.
- Promote the safeguarding of vulnerable patients in line with national and local policy.
- Ensure that patient information is communicated to the appropriate professional(s) of the multi-disciplinary team.
- Practice in accordance with the NMC Code of Conduct, the hospice values, policies and procedures and professional guidelines in order that a safe and quality service is provided.
- Communicate effectively with dignity and respect to all patients, relatives, staff and others giving consideration to potential barriers to understanding.
- Work towards the achievement of the shared goals of the patient and multidisciplinary team by collaboration to ensure that best practice is achieved, utilising both clinical benchmarking and Evidence Based Practice to achieve this.

Requirements

The Staff Nurse will have:

Essential

- Current 1st level Registration.
- Current right to work in the UK- NO SPONSERSHIPS AVAILABLE
- Evidence of continuing professional development.
- Excellent written and verbal communication skills.
- Relevant post registration palliative care experience.

Desirable

- Teaching and Assessing Certificate

The Staff Nurse will be able to:

- Work as part of a team.
- Problem solve.
- Demonstrate awareness of own limitations.
- Organise workload and delegate tasks as appropriate.
- Effectively organise.
- Have a positive approach to work.
- Willingness to be flexible and adaptable to the internal rotation to day and night duty and unsocial hours.
- Motivate personal and professional development of self and other junior colleagues.
- Compassionate and caring.
- Inspire others and be a positive role model.

Terms and Conditions for Staff Nurse

Contract	Permanent
Work Pattern	3x37.5 hours per week posts (Monday to Sunday, including nights) Enhancements of between 30% and 60% for weekend, bank holidays, unsocial
Location	Heald Green
Free Parking	Free parking at our Heald Green and Little Hulton sites
Holiday	35 days, increasing to 37 days after 5 years' service and 41 days after 10 years' service (pro rata, inclusive of bank holidays). In addition, staff are able to buy up to 1 weeks' holiday per year via salary sacrifice, pro rata.
Pension	Contributory Stakeholder pension in which we match up to 7% of your gross salary. Or the ability to continue with a previously held NHS pension (subject to making contributions into the scheme in the previous 12 months).
Life Cover	All staff in the Scottish Widows Pension scheme (with the exception of bank staff) are provided with life cover of three times their basic salary in the event of their death whilst employed by Moya Cole Hospice.
Health Cash Plan	We offer access to an employee paid health cash plan. That allows employees to spread the cost of health expenses including dental, optical, physiotherapy and more.
Employee Assistance Programme	Employees can access telephone and online counselling 24 hours a day. Face to face counselling is also available and support on issues including debt, employment law, benefits and housing.
Probation	Four months
Notice	Eight weeks
Safeguarding	Any post holder within the organisation will be expected to undertake safeguarding training appropriate to their role and adhere to safeguarding policies and procedures. All staff must work in accordance with their statutory roles and responsibilities in relation to safeguarding in accordance with the Working Together to Safeguarding Children 2023, The Care Act 2014, and Prevent Duty 2015.